It’s time to vote for your new Agreement
The vote will open at 9.00am on Wednesday 25 November and close at 5.00pm on Tuesday 1 December 2015. Calvary has engaged an external company to conduct the ballot via an online vote.

You and your colleagues will determine whether this proposed agreement comes into force. If the majority of nurses and midwives who vote, vote yes, the proposed new agreement will be lodged with the Fair Work Commission (FWC) for approval.

Proposed wage increases
- 2.5% wage increase from the first pay period on or after 1 January 2016;
- 2.2% wage increase from first pay period on or after 1 January 2017;
- Employee benefit from salary packaging to increase from 70% to 85% in January 2017;
- Allowances to increase by 2.5% in 2016 and 2017.

This means Calvary pay rates will be 3.8% above public sector rates on 1 January 2016.

Other proposed improvements for Calvary nurses
- Inclusion of rostering guidelines in the agreement and consultation around changes to rosters.
- Rosters to be put out 3 weeks where practicable and no later than 2 weeks.
- New clause that states that all mandatory training including e-learning is to be done in rostered time and paid.
- Theatre staff additional leave to be applied on an on-going pro-rata basis rather in 6 week blocks.
- 3 months to take directed excessive annual leave.
- Inclusion of a family violence leave provision.

As well as the improvements above, the proposed agreement maintains your existing conditions. The NSWNMA recommends a YES vote.